

ETHICS ESG Workshop – April 29 / 30, 2024

Breakout Session Day 2

„Creating Value – a Roadmap (Most important topics? How to achieve?)”

Group 3

Key take aways:

- Cooperation between departments
- Leveraging the existing (but not assume to have everything)
- Prepare budget (budget & resources) not underestimate effort
- Social return on investment
- Full understanding of “what is needed”
 - Clear objectives
 - Tailored/right size for company size
 - Common understanding of aligned/underlying ambition
- “Key impact indicators” – costs vs value of compliance ESG
- Embedded & consolidated Structure and Oversight
- Find the right people
- Continuous learning & improving