

# ETHICS ESG Workshop – April 29 / 30, 2024

## Breakout Session Day 2

„Creating Value – a Roadmap (Most important topics? How to achieve?)”

### Group 1

Key take aways:

- This is a role for Compliance Officer [Driver: Governance (G); Supporting / Coordinating Environmental and Social (E, S)]
  - Size
  - Aspiration - may define extent
- Establish governance strategy / auditable process
- Compliance Officers have tool box which can be utilized
- Need efficient tech tools and increased awareness of technology tools !
- ESG as an opportunity not as a risk
- Avoid bureaucracy (differentiate / attract talents) / tender (in future needed, more communication, data architecture and purpose e.g. Green Public Procurement (GPP))
  - Increased momentum of voluntary disclosure
  - How much to disclose
- Data quality is key
- Communicate strategy – tenders (see above)