

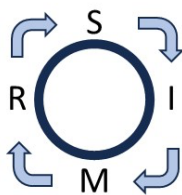
ETHICS ESG Workshop – April 29 / 30, 2024

Breakout Session Day 1

„What are the implications for Compliance organizations in light of ESG challenges?“

Group 1: Subject ???

1. Cross-functional Steering Committee with senior sponsorship
2. Strategy -> implementation -> measurement -> reporting
(different skillsets across)



3. Cross-functional collaboration for topic allocation (i.e. learning / training 1st line)
4. Diversity (type of skills / competencies)
 - a. Business processes
 - b. Business oriented skills
 - c. Finance / data skills
 - d. Strategy / collaborator / communication skills – stakeholder management / business partnering
(b. and d. are connected)
5. Challenges
 - a. Resource allocation
 - b. Data quality / reporting
 - c. Confidential data