



INTERNATIONAL SOCIETY OF HEALTHCARE ETHICS AND COMPLIANCE PROFESSIONALS

Environmental, Social and Governance (ESG) Regulations – Challenges for Ethics and Compliance Professionals in Healthcare Industry Tutzing 29/30 April

12 June 2024

Wellcome !!

Michael Spieker Michael Bartke



Organization Committee and supporters

Michael Bartke
Holger Diener
Peter Dieners
Diva Duong
Steffen Esche
Claudia Feick
Andre Gascard
Dominique Laymand
Frederic Poels
Thomas Voland
Stephanie Wingrove

Clifford Chance

PWC

FSA eV

- 11.00 am Arrival
- 11.45 am Sandwiches in the foyer
- 12.30 pm **Opening and Welcome Address**
Michael Spieker
Michael Bartke
 Chair: *Dominique Laymand*
 Clifford Chance
- 12.50 pm **ESG regulations – challenges for Ethics and Compliance Professionals in healthcare industry**
David Rodin
 Principia
- 1.25 pm **The status of ESG implementation (in healthcare industry) – a survey**
Andre Gascard
 ETHICS
Frederic Poels
 Johnson & Johnson
- 1.50 pm **ESG implementation – challenges in light of practical examples (business cases)**
1. Due diligence requirements in supply chain
Thomas Voland
 Clifford Chance
2. ESG related disclosure obligations
Claudia Feick
 PWC
- 2.25 pm **Changing role of compliance in a changing environment Past/Present/Future**
Hannes Oswald-Brügel
 Roche
- 2.50 pm Networking Coffee Break
- 3.20 pm **Examples from industry: The way of ESG implementation**
1. Mercedes Benz Group
Hendrik Heitsch
2. Galapagos
Stephanie Wingrove
3. Janssen, Johnson & Johnson
Tom Aelbrecht
- 4.25 pm **Panel discussion**
What can we learn?

Hendrik Heitsch
Stephanie Wingrove
Tom Aelbrecht
 Moderator: *Thomas Voland*
 Clifford Chance

- 5.05 pm **Break out session**
What are the implications for Compliance organizations in light of ESG challenges?
 Moderators: *Peter Dieners*
 Clifford Chance
Claudia Feick
 PWC
Steffen Esche
 PWC

5.55 pm **Results of the break out session**

- 6.15 pm **Closing session**
 Chair: *Dominique Laymand*
 Clifford Chance

7.00 pm Networking Dinner at Seestüberl

TUESDAY, APRIL 30, 2024

- 7.45 am Breakfast
 Check-Out until 8.45 am
- 8.30 am **Good Morning – the program**
 Chair: *Dominique Laymand*
- 8.45 am **Aspects for a new role of Ethics and Compliance**
a) Creating value, ethical decision taking – some thoughts
Klaus Schellberg
 Lutheran University of Applied Science
b) Trends in organisations
Steffen Esche
 PWC
Claudia Feick
 PWC
- 9.35 am **ESG approaches for organisations – what is different?**
1. in comparison to “classical” ABC compliance

Peter Dieners
 Clifford Chance

2. governance (structure/management)

Claudia Feick
 PWC
Steffen Esche
 PWC

10.05 am Networking Coffee Break

- 10.35 am **Panel discussion**
The new role of Ethics and Compliance professionals
Klaus Schellberg
 Lutheran University of Applied Science
Dominique Laymand
 Clifford Chance

Uwe Broch
 Voluntary Self-Regulation of the Pharmaceutical Industry

Bella Hovhannisyan
 CSL Behring

Moderator: *Steffen Esche*
 PWC

- 11.05 am **Which concrete measures are required to embed ESG into the governance?**
Peter Dieners
 Clifford Chance

- 11.40 am **Break out session**
Creating value, a roadmap. (Most important topics? How to achieve?)
 Moderators: *Steffen Esche*
 PWC
Claudia Feick
 PWC

12.35 pm **Results from break out session**

- 12.55 pm **Sum up – What did we learn ?**
Michael Spieker
Michael Bartke

Chair: *Dominique Laymand*

- 1.15 pm **Farewell – end of the workshop**
 1.30 pm Sandwiches in the foyer, Departure

Dominique Laymand

Clifford Chance

David Rodin

Principia

Andre Gascard

ETHICS

Frederic Poels

Johnson & Johnson

1. Due diligence requirements in supply chain

Peter Dieners
Clifford Chance

2. ESG related disclosure obligations

Claudia Feick

Price Waterhouse Coopers (PWC)

Hannes Oswald-Brügel

Roche Pharmaceuticals

Networking Coffee Break !

1. Mercedes Benz Group

Hendrik Heitsch

Mercedes Benz group

2. Galapagos

Stephanie Wingrove

Galapagos

3. Janssen, Johnson & Johnson

Tom Aelbrecht

Johnson & Johnson

What can we learn ?

Panel discussion:

Stephanie Wingrove, *Galapagos*

Tom Aelbrecht, *Johnson & Johnson*

Hendrik Heitsch, *Mercedes Group*

Peter Dieners, *Clifford Chance* (Moderator)

What are the implications for Compliance in light of ESG challenges ?

Break out session:

Moderators:

Peter Dieners, *Clifford Chance*

Steffen Esche, *PWC*

Claudia Feick, *PWC*

What are the implications for Compliance in light of ESG challenges ?

Group 1 –

Peter Dieners

Tom Aelbrecht
Montserrat Alvarez
Uwe Broch
Pamela Dormann
Stephanie Entrop
Hendrik Heitsch
Rajiv Malhotra
Jane Mclennan
Benedikt Müller
David Rodin
Martin Schmausser
Astrid Wortberg

Group 2 –

Steffen Esche

Philip Buschhaus
Holger Diener
Diva Duong
Andre Gascard
Bella Hovhannisyan
Myriam Invidia
Michael Kuckein
Klaus Schellberg
Elena Starinskaya
Torsten Syrbe
Benedikt Wiesenbauer

Group 3 –

Claudia Feick

Michael Bartke
Mathilde Chazal
Jochen Cramer
Sue Egan
Alexandre Guillaume
Christian Mattern
Veronique Monjardet
Beatrice Nihoul
Hannes Oswald-Brügel
Johannes Teusch
Thomas Voland
Stephanie Wingrove

What are the implications for Compliance in light of ESG challenges ?

Results of the break out sessions

Dominique Laymand, Chair ***Clifford Chance***